

RESOLUTION NO. 2018-12

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN JUAN BAUTISTA APPOINTING MICHAELE LAFORGE AS CITY MANAGER AND SETTING TERMS FOR COMPENSATION

WHEREAS, the City requires the services of a City Manager. Michaele LaForge, applied for the position, was interviewed by Council Members in December 2017, her resume and qualifications were reviewed and references were considered. In order to gain additional experience, the Interim City Manager appointed LaForge as “Assistant City Manager/Public Works Director”, and provided her with support during her transition to full time City Manager. The City Council determined that LaForge is now trained, experienced and competent to properly perform the special services of City Manager as required.

NOW, THEREFORE, AT THIS REGULAR MEETING OF MARCH 20, 2018, THE CITY COUNCIL OF THE CITY OF SAN JUAN BAUTISTA, APPROVES THE APPOINTMENT OF MICHAELE LAFORGE TO SERVE IN THE CAPACITY OF CITY MANAGER AND AUTHORIZES THE MAYOR TO EXECUTE A CONTRACT FOR CITY MANAGER SERVICES. THE TERMS FOR COMPENSATION ARE AS FOLLOWS:

- a) For the services to be performed as City Manager, the City shall pay LaForge:
1. A Salary of one hundred and twenty thousand dollars (\$120,000.00) per year;
 2. A Car Allowance of five hundred dollars (\$500.00) per month; and
 3. Six (6) weeks of paid vacation.
- b) The Employee has the opportunity to receive additional compensation, in the form of a one-time bonus of up to twenty thousand dollars (\$20,000.00). The City Council and the Employee will, jointly, establish detailed criteria for payment to the Employee of a one-time performance bonus of five thousand dollars (\$5000) per goal, for accomplishing any of the following goals:

1. Two of the three currently existing State Water Resources Control Board compliance orders are lifted.
2. A Director of Public Works and a Director of Community Development are hired and passed their sixty day probationary period.
3. The Fiscal year was completed within the Budget approved by the City Council.
4. The City's annual Capital Improvement Project list has been eighty percent (80%) completed in each project category.

THE FOREGOING RESOLUTION was adopted at a regular meeting of the San Juan Bautista City Council on the 20th day of March, 2018, by the following vote:

AYES: West, Martorana, Boch, Freeman

NOES: None

ABSENT: DeVries

ABSTAIN: None

Jim West, Mayor

ATTEST:

Trish Paetz, Deputy City Clerk